



## **Privacy Statement**

Jon Ingham is executive consultant at Strategic Dynamics Consultancy Services Ltd, a global provider of HR consultancy services.

### **Our commitment to privacy**

We are committed to ensuring that your privacy is protected. This Privacy Statement sets out how we collect information from you, what we do with the personal information we hold, how we protect it, and it explains your privacy rights.

### **What personal information we collect**

We collect personal information only when we believe there is a legitimate interest in doing so and we are open about how we will use your information. The data process is limited to:

- Documentation from previous projects which we do not share with anyone else and which clients can ask to be deleted
- Subscriber information to mail Jon Ingham's news updates which enable people to unsubscribe.

New contacts are only being added to this subscriber database with their consent. Going forward after our GDPR audit the few old contacts where we do not have evidence of consent will be removed from our database by the end of June 2018.

### **How we collect information**

- through this website, [www.strategic-hcm.com](http://www.strategic-hcm.com), or our other websites including [www.joningham.com](http://www.joningham.com), [www.strategic-dynamics.co.uk](http://www.strategic-dynamics.co.uk), [www.organization.social](http://www.organization.social) and [strategic-hcm.blogspot.com](http://strategic-hcm.blogspot.com)
- from HR business contacts, such as exchanging business cards, or collecting information at conferences or business events
- provided to us in connection with our services.

## We will protect your information, which will be:

- Used lawfully, fairly and in a transparent way
- Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes
- Relevant to the purposes we have told you about and limited only to those purposes
- Accurate and kept up to date
- Kept only as long as necessary for the purposes we have told you about
- Kept securely.

## Controlling your personal information

It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes during your business relationship with us: [info@joningham.com](mailto:info@joningham.com)

## Updating the Privacy Statement

Strategic Dynamics Consultancy Services Ltd might update this Privacy Statement from time to time. When we have to do this the revised statement will be posted on this page. You should check this page from time to time to review any changes we have made.

## Contact us

For support on how to access, update and remove your personal information from our mailing list, please email us at [info@joningham.com](mailto:info@joningham.com).

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